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Ladies and Gentlemen!



Marek PODGRODZKI
Chairperson

In less than no time, we have blown out the first handle for our company's magazine. What you're holding in your hands is the issue no. 6 and we're hoping you'll enjoy the information it brings about our company – all that takes place on a daily basis, the glorious and interesting history, as well as about our plans for the nearest future.

Back then, I started the opening article in 1st issue of the METALPOL INFO magazine with the following words: "A lot has been going on in METALPOL..."

Today, after a whole year I can say: a great deal of things has happened within the period of the last 12 months.

We've made several investments, among which I presume the most important are the following: the opening of the central core shop, equipped with brand new coremarking machines in cold-box and hot-box technology, setting up working stations for covering cores with water-based coatings and a mould-drier stove; putting into operation the workstation for spheroidizing in wire method for DISAMATIC and BMD line, which has greatly improved the conditions of work at the foundry; putting into operation a shot blaster for fragile iron casts; new CNC machines for precise grinding of castings and for fittings treatment; new noise-reduction working stations at the grinding workshop; reorganisation of finished products stockroom; purchase of modern devices used to control production parameters, in particular the latest generation spectrometer and a 3D scanner; specialized laboratory for anchor research and development. At the melting shop, there are jobs in progress for creating a laboratory and a social room, as well as a stockroom for patterns at the backstage of DISMANTIC line. There are also works leading to modernisation and reorganisation of the Mechanics Department, as well as fittings assembly altogether with mounting a modern workstation for hydraulic tests of fittings.

There has been a great deal of new things going on in the Trade Department, which – under the management of a new Trade Director – has taken part in several prestigious trade fairs in- and outside the country: Bydgoszcz, Hannover, Berlin, Moscow and Ferrara. Our tradesmen have covered the distance of many thousands of kilometres in search for new clients and trading partners. Their efforts have been highly effective, therefore we have gained new prestigious clients and we are halfway through preparations of products for them. There have been a considerable activity in technical, production and maintenance departments, resulting in flawless and harmonious production process; new, often technologically advanced and demanding products have seen the light of day.

The Administration have been busy as well – except for daily routine and current duties, the workers have been dealing with the development and implementation of respective modules of our new integrated information system INFORSYTE-LINE. Thank you all for your contribution to the development of METALPOL in 2012.

The following, commemorative 2013 is going to mark an important stage in the history of our Factory, which for the whole time of its existence have been the leading force in iron casting and fittings industry, both in Poland and Europe.

Tradition obliges.

Therefore, I am convinced that thanks to our efforts which have already enabled for our Company to get in the lead on the domestic market, we will again get to the very top of the cast iron and fittings industry both in the country, and in Europe.

We've made a short film about our Company to help promote it in an original and unique way. The film depicts the production process, the history of the factory and our visions for the future.

The leitmotiv of the film is what connects and binds us all – passion for what we're doing – cast iron founding. I'm sure while watching the film everybody will find their own part in the message, the contribution to the development of METALPOL and our common vision in fulfilling the needs of the customers. These are the underlying reasons for the constant progress of our Company, as well as the growth of our expectations towards exciting careers and raising salaries.

On the occasion of Christmas, I am happy to wish you and your families and friends peace, love and holy warmth.

For the new 2013, I wish you all health, joy and all the luck in your personal and professional life, perseverance in fulfilling our common targets, as well as understanding both for your relatives and friends, but also for your workmates, superiors and co-workers in our Company.

ALL THE BEST!

Marek PODGRODZKI
Chairperson



What's new in investments

The end of the year is getting nearer, the winter has already arrived, however the domain of new investments in METALPOL stays as busy, as it usually gets. In November, we completed the construction works of the fence enclosing the lower part of the Factory.

The fence is sectional, 3 meters high and 80 meters long, perfectly matching the facility's surroundings, with the appearance and features resembling mountain stones. In Spring, we are planning to plant and hedge the fence with poison ivy and hops, in order to make it look even more environmentally friendly. Thanks to the enterprise, the visual aspects of the lower part of the factory have been greatly improved. The fence has also had a positive influence on the "neighbourhood comfort", as it considerably reduces the risk of any thrash coming from the factory to be carried away and outside by the wind. That marks the first step of reconstruction of the initial looks of the Factory fencing, here and there destroyed by the passing of time. In the Spring time, we are going to complete the section of the fencing alongside Młynówka channel and ultimately to finish the complete fencing of the factory's premises.



According to the strategy of equipping the Factory with cutting edge machines and devices, in December the Quality Department got equipped with the latest generation 3D scanner. The device plays a very important role both for the Technological and Quality Department, as it enables scanning the cast iron fittings and patterns, and even the whole DISA and BMD pattern plates. The scanner opens wide range of possibilities, such as: patterns control, machining allowance control, calibration of fittings according to the patterns and various pattern plates. It has become possible to control the positioning of patterns upon plates and core boxes, as well as to set up the position of fittings and cores. The scanner is a device the software of which has been created by Polish programmers, delivered to us by the company from Bielsko-Biała. Such solution allows a further facilitation for training courses in operating and maintenance of the device.



The subsequent stage of the development of the high storage warehouse at the Finished Goods Warehouse has been completed. We have added another set of shelves used for completing full-track deliveries to clients, mostly foreign ones. The investment is intended to improve the comfort of work at the warehouse, as well as it will enable easy and transparent storage process and convenient deliveries.



In the ordinary frame of stuff trainings, in November we have organised a training session for Mechanical Department workers leading to improve their skills in operating and programming CNC machines. The training, ran by one prestigious business from Lublin, lasted for 5 days. 10 workers from our company took part in the training sessions, which has resulted in improving their skills and competences. Thanks to computer workshops they have developed their theoretical qualifications, as well as improved their practical skills by exercising the programming of our CNC machines.



The works on building new stockroom for pattern plates for DISA moulding line are in progress. The stockroom has been located in direct proximity of DISA pattern plates working station. The completion of the stockroom is intended to arrange and put all pattern plates in order, in required conditions on properly labelled shelves, according to the tolling register.

We are also nearly at the finishing line with completing the reorganisation of rooms adjacent to the melting shop, right next to the furnaces. In order to shorten the time required to control the chemical composition of the cast iron, the rooms will hold the working station for samples grinding, used for qualitative spectral analysis of the melted metal. It should also support the decision making process for Melting Shop stuff. Apart from that, due to the efforts targeted at improving working conditions, the area will hold a social room dedicated to Melting Shop workers fitted with an air-conditioner.

The turn of December and January will be a historical moment for the Mechanical Department. The event supposed to take place is the assembly of a modern working station for the hydraulic tests of fittings and cast profiles, as well as modernisation of assembly stations for gate valves and hydrants.

We have decided upon such an expensive and serious investment in order to considerably improve the performance of fittings production, as well as due to the necessity of satisfying the rising demand of our clients and market needs in general. Our ambition is to provide the market with the highest European quality products.

Jan Jurasz
Technological-Production Director

For Moscow!

After a truly successful September Trade Fairs InnoTRANS 2012 in Berlin, the Trade Department have decided on taking the respectively dynamic efforts towards taking up Eastern Markets.

Consequently, we have taken a decision of "Attack on Moscow", where on 7-9th November The International Railway Trade EXPORAIL 2012 took place.

This is one of the most important such events, regarding railway industry in that part of Europe.

It's already been the 6th edition of Fairs, focused on the following subjects:-

- Locomotives and wagon trains
- Infrastructure constructions for railroad engineering
- Equipment of ticket offices and information points
- Railway communication / railway signalling
- Railway stations
- Planning and designing of urban and long-distance railway
- Safety, security, monitoring, ecology, etc.

The event was held under the patronage of Russian Federation Transportation Ministry and Russian Railways (RZD). During the fairs, Russian Railways announced the investments for the period 2013-2020 at the level of €335 Billion, so as one can see the market is simply enormous, and most definitely worth fighting for.

EXPORAIL Trade Fairs have been a great opportunity for METALPOL to appear on the promising and rapidly developing Russian market, as well as to present our products and production potential. Certainly, we were not alone there – the event attracted 185 presenters from Russia and other countries, such as Germany, France, Spain, Switzerland, China, Czech Republic, etc. As it turned out, we were one of the very few Polish companies presenting their products at the Fair.

Our stand drew genuine attention and was visited by the representatives of several companies, both Russian and internationally. We had also a chance to meet with some of our current clients from Eastern Europe.

We are entirely certain the new and promising contacts established during the Fair should very soon result in orders placed for our products.

The International Railway Trade EXPORAIL 2012 in Moscow can definitely be perceived as a truly successful event and we are going to enrol it into the list of "must participate" events and fairs for METALPOL in the years to come.

Grzegorz SKRZYPEK
Trade Director



Art Contest for children and teenagers

We are happy to announce that from 1st November 2012 until 30th May 2013 we are holding the Art Contest for children and teenagers, titled: "Cast iron founding – our passion". The intention for METALPOL Węgierska Górka, the organiser of the contest is to provide children and teenagers with the opportunity to present their artistic talent, as well as to promote METALPOL company among young generation. To apply for the participation in the contest one should either visit METALPOL headquarters, or to declare one's intention of joining by informing their class masters. The contest is open to pupils from primary and middle schools from Węgierska Górka community (including also young family members of METALPOL workers). The target for the participants is to depict the METALPOL leitmotiv, i.e. "Cast iron founding – our passion" in an artistic form, in any formula or technique (painting, drawing, collage, mosaic, etc.). Works should be submitted in A3 or A4 format. There are interesting prizes for the winners of 1st, 2nd and 3rd place, as well as additional awards. The official awarding of winners has been planned to take place during the 175th METALPOL Anniversary celebrations taking place 2nd - 4th August 2013. The best works of art will be presented in the information magazine – "INFO METALPOL" and will be shown in public during the occasional exhibition dedicated to the history of the Factory, also taking place at the anniversary celebrations.

Terms and conditions of the contest can be downloaded from our website www.metalpol.com, as well as at METALPOL porter's lodge, Kolejowa Street.

We are inviting you to enter the contest,
Monika KAKOL, HR Specialist



HR Current Events

Monika KAŁOL
HR Specialist

To fulfil the demands of our human resources, we are looking both for experienced professionals, as well as for workers freshly entering the job market. We took advantage of the possibilities offered by the District Employment Office, which turned out to be a hit in the bull's eye! We have found the well-educated, qualified workers, but most importantly – people full of initiative and drive towards their goals. After having completed the traineeship at our company, we have employed 3 workers. Below, we are happy to present profiles of our new Workmates:



Tomasz WŁOCH
Tooling Constructor

Tomasz is a 2012 University of Bielsko-Biała graduate, the Automatics and Robotics Department, where he received the engineer degree. He's also completed the PLC drivers programming training course.

Initially, he has taken up his work in METALPOL in July as a trainee on the position of cast iron founding technologist. Thanks to his reliable performance, after having completed his traineeship in November, he got employed in METALPOL on the position of Tooling Constructor

He's dealing with 3D box modelling in Autodesk Inventor environment, creating and analysis of technical drawings, writing technological instructions and workstation cards, as well as applying technological allowance. His position and range of professional duties are in accordance with education profile and experience, therefore he hopes to cope with many ambitious tasks and to be up to expectations put in him by our Company.

In his private life he lives in Sól, Rajcza district. He's interested in computers, automatics systems, electronics and mechanics. He's into such leisure activities as skiing, hiking, playing table tennis and football.



Marcin DYRLAGA
Tooling and Treatment Technologist

Marcin is a University of Bielsko-Biała graduate, where in 2008 he finished full-time engineering studies at the Mechanics and Construction of Machines Department. Currently, he's writing his thesis and next year he's planning to receive master's degree.

After having completed his 4-months traineeship, he got employed in METALPOL on the position of Treatment Technologist. His duties include: creating and analysis of technical documentation, planning and design of treatment technology process.

Marcin is looking forward working in METALPOL, as he hopes the job will improve his experience, yet his dedication and skills are useful in performing all the duties delegated to him by the company.

In his private life, he lives in Węgierska Górka. He's been a member of a Voluntary Fire Brigade for 12 years, taking part in the activities of the brigade. He's also a member of a local sport club KS HALNY Węgierska Górka.

In his free time, he is a dedicated runner exercising to take part in running competitions, which is his passion. He's also keen on winter sports, especially snowboard.



Łukasz GRYGNY
Electronics Engineer

In March 2012, Łukasz graduated from the 1st degree studies at the University of Bielsko-Biała, the Construction of Machines and IT Department, faculty Automatics and Robotics, where he received the engineer degree, having written a thesis "Simulation programming and visualisation of a robotised working station". After a 5-months traineeship, he's been employed in our Company on the position of an Electronics Engineer.

His main duties include: repair of factory's machines, maintenance works and completing technical documentation.

Łukasz lives in Ujszły, dedicating his free time to broadening his knowledge in the field of programming robots in virtual environment Roboguide, as well as programming PLC drives. Moreover, he's into cars, technological advances and sport. He likes cycling in summer, and skiing in winter.



Thank you very much, Mr Barrister!

At the end of November, after nearly 40 (!!!) years, Mr Barrister Andrzej JAGŁA finished his cooperation with METALPOL, having dealt with legal issues of the Company since 1973.

Mr Andrzej Jagła graduated from Jagiellonian University in Cracov, where he received a Master of Law degree. The very same year, he took up a job at the Voivodship Branch of Common Social Insurance Office in Cracov.

He started work at the Foundry on 1st October 1973, when he took up a job in National Cast Iron Foundry Enterprise "Węgierska Górka".

During all this time, apart from hundreds of legal cases he was in charge of all the legal and formal issues regarding the Company. Subsequently, he was coping with issues resulting from the period of economical-political transformation, as well as all transition-related organisational changes to the Company. As a result, firstly he took part in commercialisation of the Factory leading to setting up a Joined-Stock Company named "Węgierska Górka" Fittings and Foundry Factory, later incorporating the Company to the National Investment Funds (NFI). NFI program didn't meet the expectations linked with the Company, resulting in drastic decline of market share, massive lay-offs, and ultimately – declaration of bankruptcy.

After 2000, when under the name METALPOL Węgierska Górka Sp. z o.o. the Foundry was taken over by the French Founding Company CF2M, Mr Jagła continued his cooperation representing a private Law Office.

During the tumultuous 2007-2011 period, after the liquidation of CF2M in France actions performed by new owners led to the liquidation of our Company. At that time, Mr Andrzej showed his mastery and fought in the frontline of legal cases ran by METALPOL against prestigious law offices in Warsaw, to help avoid total liquidation of the Company. Thanks to his glorious victories in the following battles, as well as his expertise and precious advice the Company has been taken over by solely Polish capital, thus securing the continual activity of the Company and leading to its current progress and development.

The Board of Directors, Supervisory Board and all the workers are all deeply grateful and thank you, Mr Andrzej for your contribution in the development of the Company. We all would like to wish health and the time of your life that you may enjoy during your well-deserved retirement.

Marek PODGRODZKI
Chairperson

